

Board of Directors Part II

Minutes of the Meeting held in Public at 9.30am on Monday, 6 February 2012
At Ashfields Primary Care Centre, Sandbach

PRESENT

Mr J Moran	Chairman <i>in the chair</i>
Mrs T Bullock	Chief Executive
Mr WD Craig	Non-Executive Director
Dr PA Dodds	Deputy Chief Executive and Medical Director
Mr D Dunn	Non-Executive Director
Mrs D Frodsham	Chief Operating Officer
Mrs V Godfrey	Non-Executive Director
Mr D Hopewell	Non-Executive Director
Mr M Oldham	Director of Finance & Strategic Planning
Mrs Jayne Shaw	Director of Workforce and Organisational Development
Mrs J Smith	Director of Nursing & Quality
Dr AH Wood	Deputy Chairman and Senior Independent Director

IN ATTENDANCE

Miss N Phillips	Executive Assistant
Mr J Lyons	Lead Governor

APOLOGIES

Mrs R McNeil	Non-Executive Director
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CHIEF EXECUTIVE'S REPORT

12.02.1.1(2) Theatre Rebuild

Mrs Bullock noted that she had received verbal confirmation on the 26 January 2012 that the Department of Health [Removed under Section 44 of the Freedom of Information Act]. Mrs Bullock noted that no formal announcements will be made until formal written notification has been received by the Trust.

The Chairman noted the importance of this news and Mr Dunn congratulated the Trust on the preparation and work that had been undertaken noting that this should provide a good lesson for future projects. Mr Oldham explained that talks are currently underway. [Removed under Section 44 of the Freedom of Information Act].

Resolved

- To approve the report

MEDICAL DIRECTORS REPORT

12.02.2.1(2) Update of Doctors Investigation

[Removed under Section 40 of the Freedom of Information Act]

Resolved

- **To note the report**

ANY OTHER BUSINESS

12.02.1.1(2) Critical Care and Theatres Rebuild

Mrs Frodsham noted the Outline Business Case for the Critical Care and Theatre Rebuild, which had been circulated prior to the meeting, had been updated to include the possibility of using off site theatres. Mrs Frodsham advised that the business case could not previously be approved due to the affordability issues, however [Removed under Section 44 of the Freedom of Information Act]. Mrs Frodsham asked the Board for formal approval of the outline business case. Following approval a full business case would be drawn up and presented to the Board of Directors in 6 months time which will cover greater detail in respect of managing the capital allocation, understanding revenue implications, the workforce model and any further redesign to maximise productivity and efficiency.

[Removed under Section 44 of the Freedom of Information Act].

Mr Hopewell enquired if the work previously requested on the timeline of the viability of the theatres would continue given the importance of this for governance reasons. Mrs Frodsham explained that a risk assessment has been completed and signed off and Mrs Bullock advised that the external Consultant has been put on hold [Removed under Section 44 of the Freedom of Information Act]. as it is known that the viability of theatres is at least 3 – 5 years and the project would be completed well before then. However, in terms of governance, Mrs Bullock advised that the risk assessment was necessary in ensuring any interim risks were identified and contingencies put in place.

Mrs Frodsham explained that the Theatre Rebuild Project Board will be reformed and in response to Dr Wood's enquiry regarding the abilities of the Estates Department to cope with such a large project alongside other infrastructure projects, Mrs Bullock confirmed that this had been reviewed with confirmation provided by Mike Babb that the resources are available. Mrs Bullock also noted that a Project Manager had been employed as support at the beginning of the project and a further Project Manager will be employed for the commissioning phase of the project.

12.02.3.2(2) NHS Employers Group

Mr Craig provided an update as a member of the NHS Employers Group, regarding the negotiations and their implications for the Trust.

This included a pension scheme looking at career average wage with some protection provided for people aged 50+. Mr Craig explained that this was based on an accrual rate and noted that UNITE did not sign up for this scheme and although the BMA did sign up they have now expressed that they are against the scheme, with other Unions consulting their membership.

Mr Craig noted that members of Unions would vote on how this pension scheme will affect them as individuals and therefore they will need assistance, noting that the Trust would not be able to actively advise members. Mrs Shaw explained that information will be provided by NHS Employers and that this would be made available to staff.

Mr Craig also noted that the impact will be that people will work longer and therefore the Trust should look at the implication of this for certain roles. Mr Oldham also noted the tax changes and the implications for the Trust of staff retiring and returning to work.

12.02.3.3(2) Hinchingsbrooke

The Chairman noted that Circle have issued an 18 point plan and advised that these objectives will be circulated to Board Members and Mr Craig noted that this would be a good learning topic for a Board Away Day.

Resolved

- **To note the verbal update**

TIME, DATE AND PLACE OF FORTHCOMING MEETINGS

9.30am Monday, 5 March 2012 in the Board Room at Leighton Hospital.

Signed

Chairman

Date